

## DISCOVERY FULL CIRCLE

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### How it works

First, you complete the Insights Discovery online questionnaire. Then, a feedback group of your peers, managers and/or customers are invited to complete a ten question assessment about you, with the option to add comments. Feedback can be named or anonymous.



Presenting feedback in this positive and reinforcing framework enables individuals to explore their strengths and development areas, and to consider the impact these might have on relationships. The wealth of feedback given by the group allows individuals to consider their personal impact and create an action plan for development.

The Insights Discovery Full Circle Profile is accompanied by a Learning Guide, which provides a wealth of hints, tips, ideas and exercises, to help you properly engage with the rich content it contains. It can be used in both one-to-one coaching and group workshops, which is ideal for teams looking to improve their productivity and communication.

