

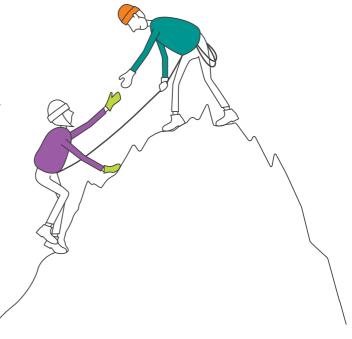
Great leaders inspire. They motivate not only the people they manage, but also their peers, their own leaders and the entire organisation.

Good leadership is about mastering more than a set of management skills. Leaders should create a compelling vision, produce results, and maximise the effectiveness of their team through shared goals and values. Discovering Leadership Effectiveness helps people become the best leaders they can be.

How it works

Building on our foundation model, Insights Discovery, we work with leaders to explore their personal leadership style and unique value.

Through a series of workshops and/or coaching sessions, leaders learn how their individual style and preferences manifest themselves in their leadership. This enables the leader to examine their effectiveness in each of these areas.



The Discovering Leadership
Effectiveness programme helps
leaders find their balance and
make an impact by understanding
their strengths and areas for
development. And when leaders
are balanced, their people are
more motivated, engaged, inspired
and productive.

Centred Leadership

Excelling in Centred Leadership requires leaders to focus inward, reflecting on their thoughts, feelings, values and motivations. Centred Leaders are alert to what is going on in the moment, paying full attention to the task in hand.

Relationship Leadership

Excelling in Relationship Leadership requires a focus on nurturing relationships, building mutual respect and collaboration, and ensuring that consideration is central to all interactions.

Results

Excelling in Results Leadership requires a strong task focus and superior prioritisation skills, enabling the leader to be objective and rigorous in rationalising problems and challenges.

Visionary Leadership

Excelling in Visionary
Leadership requires leaders to
look outwards to the
environment, using their
intuition to make connections
and see possibilities that others
miss.

